



ARLINGTON COUNTY, VIRGINIA

**County Board Agenda Item
Meeting of April 22, 2006**

DATE: April 20, 2006

SUBJECT: Fiscal Year 2007 Pay Schedule

C. M. RECOMMENDATION:

1. Approve the attached pay schedule for County employees.

ISSUE: Should the County Board approve the Fiscal Year 2007 pay schedule for County employees?

SUMMARY: The Fiscal Year 2007 pay schedule for County employees includes a 2 percent Market Pay Adjustment.

BACKGROUND: Annually, we carefully analyze our pay structure as compared with other jurisdictions. As a result of that analysis, a 2 percent adjustment to the pay plan is recommended to maintain our goal of remaining competitive with other local government employers.

DISCUSSION: This year our neighboring local governments are proposing general increases in the range of 3 percent. Therefore, a 2 percent market pay adjustment is essential to maintain competitive pay.

FISCAL IMPACT: Funds for this increase are included in the Fiscal Year 2007 budget.

County Manager: _____

County Attorney: _____

Staff: Marcy Foster, Human Resources Department