

Our Mission: To ensure the integrity and validity of County policies and practices pertaining to civil servants

The Civil Service Commission consists of five persons who are qualified voters in Arlington County and have broad experience in management and public service. Members of the Commission are appointed by the County Board and serve without compensation.

FY 2007 PRIORITIES

- To represent the public interest in the improvement of personnel administration in the competitive service.
- To advise the County Board, the County Manager, and the Director of Human Resources in the formulation of policies concerning personnel administration in the competitive service.
- To investigate conditions of employment in the civil service of the County and report findings and recommendations.
- To hear appeals in cases involving disciplinary actions, allegations of discrimination, and any other grievable matters.

DEPARTMENT FINANCIAL SUMMARY

	FY 2005 Actual	FY 2006 Adopted	FY 2007 Proposed	% Change '06 to '07
Personnel	-	\$13,501	\$16,884	25%
Non-Personnel	1,385	4,144	4,144	-
Total Expenditures	1,385	17,645	21,028	19%
Total Revenues	-	-	-	-
Net Tax Support	\$1,385	\$17,645	\$21,028	19%
Authorized FTEs	0.4	0.4	0.4	
Funded FTEs	0.4	0.4	0.4	

SIGNIFICANT BUDGET CHANGES

The FY 2007 proposed budget of \$21,028 shows a nineteen percent increase from the FY 2006 adopted budget. The adopted budget reflects:

- ↑ The FY 2007 proposed budget reflects a two percent market pay line adjustment, a 10% increase in employer health insurance costs, and an increase in employer retirement contributions to maintain full funding of the retirement fund. Health insurance costs are projected higher in FY 2007 due to staff turnover.