

*Our Mission: To ensure the integrity and validity of County policies and practices pertaining to civil servants*

The Civil Service Commission consists of five persons who are qualified voters in Arlington County and have broad experience in management and public service. Members of the Commission are appointed by the County Board and serve without compensation.

### FY 2008 PRIORITIES

- To represent the public interest in the improvement of personnel administration in the competitive service.
- To advise the County Board, the County Manager, and the Director of Human Resources in the formulation of policies concerning personnel administration.
- To investigate conditions of employment in the civil service of the County and report findings and recommendations.
- To hear appeals in cases involving disciplinary actions, allegations of discrimination, and any other grievable matters.

### DEPARTMENT FINANCIAL SUMMARY

	FY 2006 Actual	FY 2007 Revised	FY 2008 Proposed	% Change '07 to '08
Personnel	-	\$16,884	\$15,886	-6%
Non-Personnel	881	4,144	4,144	-
<b>Total Expenditures</b>	<b>881</b>	<b>21,028</b>	<b>20,030</b>	<b>-5%</b>
<b>Total Revenues</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Tax Support</b>	<b>881</b>	<b>21,028</b>	<b>20,030</b>	<b>-5%</b>
Authorized FTEs	0.4	0.4	0.4	
Funded FTEs	0.4	0.4	0.4	

### SIGNIFICANT BUDGET CHANGES

The FY 2008 proposed budget of \$20,030 is a five percent decrease from the FY 2007 revised budget. The proposed budget reflects:

- ↓ Personnel projections decrease by six percent due to turnover in the staff support to the Civil Service Commission, resulting in position expenses being projected lower than the previous fiscal year. While personnel expenses decreased overall, personnel projections do include an increase in employer retirement contributions to maintain full funding of the retirement fund, and a 15 percent increase in employer health insurance rates.